

LEADERSHIP COMPETENCIES

This Leadership Competencies seminar will provide you with the latest leadership competencies so that you can significantly enhance your leadership skills. You will gain a competitive range of very practical and highly effective leadership tools and approaches that can be immediately implemented upon your return to work. The session will focus on inspiring and empowering the individual to handle the toughest leadership challenges and manage the performance of your people. The use of teaching and learning techniques based on the latest educational psychology principles for adult learning ensures that each seminar session will be challenging and highly effective.

Objectives

This seminar aims to enable participants to achieve the following objectives:

- Develop leadership competencies
- Harness their emotional intelligence to release creativity in the workplace
- Understand and practice innovative leadership
- Gain insights of their own strengths and weaknesses and leadership styles
- Develop emotional competencies such as resilience, creativity, intentionality and interpersonal connections
- Understand and practice key people skills
- Develop enhanced interpersonal relationships
- Learn to apply people skills for success in the workplace
- Become better supervisors and better subordinates

Benefits

At the end of the workshop, participants will:

- Gain insights into their own strengths and weaknesses as leaders
- Understand and be motivated to practice essential leadership competencies
- Obtain knowledge of key leadership concepts and apply it in the workplace
- Develop self-awareness for innovative leadership
- Gain insight into emotional blindspots which cause interpersonal conflicts and lack of creativity
- Value the importance of commitment to the corporate mission
- Learn to identify and develop emotional competencies such as resilience, creativity, intentionality and interpersonal connections

1. The Leader's Personality Profile

- Essential people skills for Effective Leadership
- Intrapersonal & Interpersonal skills for the Innovative Leader
- Personality profiling with the LEONARD Personality Inventory (LPI)
- Your preferred behavioral style
- Let's Explore Openness, Neutral, Analytical, Relational & Decisive behavioral tendencies
- Understanding the LEONARD Model for Innovative Leadership
- Removing emotional blindspots
- Appropriate self-disclosure

2. Leading Others Effectively

- Understanding the 26 LEONARD Personality styles
- The Introverted Neutral & Analytical Perfectionist
- The Extraverted Relational & Decisive Exhorter
- People-Oriented Helper
- Task-oriented Implementer
- Optimizing the leader's natural strengths
- Individual transformation for self-development
- Corporate transformation through innovative leadership

3. Essential Competencies for the Innovative Leader

- Effective skills for understanding others
- Developing competencies for effective leadership
- Resilience
- Intentionality for self-motivation
- Creativity for Innovative Leadership
- Interpersonal connections for persuasive leadership
- Constructive Discontent
- Integrity

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4. Enhancing Creative Thinking Skills for the Innovative Leader

- Developing openness to innovative ideas
- Creativity
- Removing blocks to creativity
- Understanding the creative process
- Preparation, Incubation, Illumination and Verification
- Divergent thinking skills for Innovative Leadership
- Metaphors and analogies for innovative thinking

5. Implementing Innovative Leadership for Managing Performance in the Workplace

- Applying teamwork for innovation in the workplace
- Creative problem solving techniques
- Creative problem solving methods for innovative leaders
- Cultivating a creative workplace
- Harnessing creativity in subordinates through aligned leadership
- Establishing criteria for implementing innovative ideas
- Advocacy skills to implement innovative ideas in the workplace
- Leadership for Performance Management

Facilitator Profile

Professor Dr. Leonard M S Yong
(Ph.D; M.ED; B.Sc)

Professor Dr. Yong is an industrial psychologist who has gained international recognition for his research and consultancy work on creativity and emotional intelligence. Based on his pioneering work on the LEONARD Personality Inventory (LPI) and the LPI Software, and its use in helping individuals to develop their Emotional Intelligence (EQ) and creativity, Professor Yong has consulted and conducted numerous training workshops on EQ and Creative Thinking for leaders in organizations such as Kuwait Oil Company, Kuwait National Petroleum Company, British Petroleum (BP), Cathay Pacific Airlines, Thai Securities Exchange Commission, Reuters Digest, Reuters, Cititel Hotel, Horwath International, Public Packages Holdings, Unilever Thailand, Syngenta, Carat Club, B Braun, Intel, Motorola and Matsushita.

Professor Yong has addressed groups in many countries such as the United Arab Emirates (UAE), Kuwait, Oman, Saudi Arabia, Malaysia, United States of America (USA), Austria, Britain, Australia, France, New Zealand, Germany, Italy, Russia, Japan, China, India, Korea, Indonesia, Burma, Hong Kong, Singapore, Thailand and Papua New Guinea. He has undertaken creativity and EQ research in the USA, Australia, Austria, Germany, Italy, Japan and the United Kingdom. He is a member of the American Psychological Association and the Malaysian Psychological Association.



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